

# The gender pay gap 2018

		GENDER	£ AVERAGE (MEAN)	£ AVERAGE (MEDIAN)
Full-time Employed	Annual Salary	<b>Male (n=287)</b>	<b>37,446.94</b>	<b>33,000</b>
		Female (n=938)	32,747.45	29,500
Part-time Employed	Annual Salary	<b>Male (n=35)</b>	<b>37,626.46</b>	<b>29,398</b>
		Female (n=281)	30,141.38	28,242
Full-time Employed	Hourly Rate	<b>Male (n=13)</b>	<b>25.77</b>	<b>26</b>
		Female (n=67)	16.97	11
Part-time Employed	Daily Rate	Male (n=11)	186.18	150
		<b>Female (n=29)</b>	<b>190.90</b>	150
Owner / Manager	Annual Earnings	<b>Male (n=58)</b>	<b>24,156.97</b>	<b>17,750</b>
		Female (n=123)	19,181.60	16,000
Freelance	Minimum Daily Rate	Male (n=55)	158.27	150
		<b>Female (n=242)</b>	<b>163.50</b>	150
Freelance	Maximum Daily Rate	<b>Male (n=55)</b>	<b>312.27</b>	<b>300</b>
		Female (n=248)	286.13	250
Freelance	Minimum Hourly Rate	<b>Male (n=16)</b>	<b>24.81</b>	20
		Female (n=76)	22.82	20
Freelance	Maximum Hourly Rate	Male (n=16)	41.94	33
		<b>Female (n=77)</b>	<b>42.44</b>	<b>35</b>
Freelance	Annual Earnings	Male (n=156)	11,443.95	5,500
		<b>Female (n=462)</b>	<b>11,958.77</b>	<b>8,000</b>
Full-time Employed plus Freelance Annual Earnings		<b>Male (n=45)</b>	<b>37,107.40</b>	<b>36,000</b>
		Female (n=95)	36,406.03	32,000